

Mid-Year 2022 Timeline	
Pre-application Preparation	
Monday 31 January	ACE Advertising Begins: Updated Website goes live in preparation for Mid-Year 2022 intake. Applicant, Employer, External Provider and Tertiary Guides are sent.
Wednesday 09 February	Employer Information Sheets Issued: Due one week before applications open
Tuesday 15 March	March State Exam 2022
Tuesday 29 March	ACE Emails Previous Applicants: ACE emails all candidates who remain on the national talent pool or who remain unhired from 2020 and 2021 intakes inviting them to reapply for the upcoming intake.
Tuesday 5 April	Employers Post Estimated Vacancy Numbers on Employer Websites: Estimated vacancies for each practice setting specialty are posted on DHB career websites or NETP webpages by COB the day before applications open.
Mid-Year 2022 Intake Opens	
Wednesday 6 April, 9am	Applications Open on the ACE Website: The ACE application portal automatically opens at 9am to allow students to start submitting applications.
Tuesday 3 May, 12pm (noon)	Applications Close: 4 (or 5) weeks for applications to be completed on the ACE Nursing website.
Wednesday 4 May - Friday 13 May	ACE Application Assessments: ACE has 8 (or 5) working days to assess all completed applications against the national framework criteria and create spreadsheets for each employer of those applicants who have nominated them as one of their 3 preferred employers.
Friday 13 May	Mid-Year 2022 Employer Passwords & Logins Issued
Monday 16 May	DHB Spreadsheets Sent: ACE sends individual employer spreadsheets so they can view candidate application information and documentation. These spreadsheets list the applicants in order of highest score to lowest.
Monday 16 May - Friday 24 June	Employer Interviews and Assessments: Employers determine the number of vacancies they want to fill and have 6 weeks to screen and interview applicants and make their selections to hire, ranking their applicants in preference order. Employers should interview more applicants than places available to ensure their vacancies are filled. However, it is recommended that employers do not rank an applicant they do not wish to hire.
Friday 17 June	End of Year 2021 Talent Pool Closes: Employers must inform ACE of any additional applicants to be hired from the Mid-Year talent pool. This allows ACE time to withdraw those applicants from the system before employers submit their rankings, thus preventing employers from ranking and offering an applicant that is in fact no longer available.
Friday 24 June	Employers Submit Final Vacancy Numbers and Applicant Ranking Lists: Employers must log-in to ACE and input their selection of applicants in order of preference and their final number of NETP and NESP vacancies.
Monday 27 June	Application Edits and Updates Close: Applicants have until Monday 9am (or Friday 4pm the week prior) to change their employer preferences, if their change of preferences are not submitted prior to this time they will not be changed.
Monday 27 June - Friday 1 July	Electronic Match and Audit Conducted: ACE has 1 week to conduct the electronic match, audit match results and compile matched candidate spreadsheets for each employer.
Friday 1 July	Electronic Match Results Distributed: ACE sends matched candidate lists to employers.
Monday 4 July - Wednesday 6 July	Early Talent Pool: Employers going through the Early Talent Pool process have 3 working days to confirm if there are any further people on their Early TP that they wish to employ. Employers are required to email ACE by 4pm Wednesday with any further applicant names.
Friday 8 July	Early Talent Pool Results Distributed: ACE manually matches any further applicants to employers with vacancies outstanding and resends updated Matched spreadsheets to those employers. ACE performs the manual match strictly following the ACE algorithm rules. (ie. where the same applicant has been subsequently ranked by more than one employer, the applicants employer preference order will determine which employer they are matched to).
Friday 8 July, 5pm	Official Match Results/ DHB Spreadsheets Distributed: ACE Emails all DHB participants with the full list of electronically and manually matched candidates.
Tuesday 19 July & Thursday 21 July	July State Exams 2022
Friday 22 July, 9am	Notification of Match Result Emails: ACE emails all applicants letting them know if successful or not. ACE notifies ALL applicants simultaneously via email whether they have been successful or not.
Friday 22 July, 1pm	Employers Offer Letters: Employers send offer letters directly to successfully matched applicants formally offering them their position. These must be sent between 1pm and 5pm.
Monday 25 July	Mid-Year Talent Pool Opens: ACE compiles and opens the national talent pool for employers. ACE also sends excel copy of spreadsheet to employers manually as this excel spreadsheet includes the ACE scores while the live TP spreadsheet doesn't. This involves compiling a single spreadsheet of all remaining applicants who have not yet been matched and sending this to all employers. Employers use this list to fill any remaining or subsequent NETP/NESP positions.
Friday 29 July, 5pm	Candidates Accept or Decline Employer Offers: Successfully matched graduates have 1 week to accept or reject offers and respond to the employer. If they have not responded by this time they are assumed to be rejecting the offer and the position will be offered to another applicant. The applicant who did not respond will then also be removed from this intake altogether as per the rules following rejection of an offer.
Wednesday, 3 August 5pm	Employers Report Offers Declined: Employers must confirm candidates who decline offers and advise if there are any vacancies left unfilled. To fill further positions, employers will utilise the Mid-Year Talent Pool.
Wednesday, 3 August 5pm	Employers Report Offers Accepted: Employers must confirm the Practice Settings each candidate has been allocated to.
Friday 12 August	**July State Exam Results Released by NCNZ
From 5 September 2022	Successfully matched nursing graduates begin work with employers, starting dates will vary
5pm, Friday 21 October 2022	