

## GRADUATE NURSING

Health New Zealand - Lakes has a long history of delivering graduate nurse programmes to newly registered nurses.

Graduates are valued in terms of workforce development of nurses wanting to work with our unique population demographics.

Clinical placements are within hospital and community settings. On-going reviews of the programme over time ensure we continue to meet both the needs of the new graduate, the developing workforce and the community in which health care is delivered.

### *What we offer:*

*" I feel able to have an engaged conversation with the SFYP organisers where I am listened to and heard" -  
Te Whatu Ora - Lakes Past Grad*

Learning communities that ensure supportive and relevant learning for the clinical environment.

Commitment and leadership of programme co-ordinator, clinical nurse educators, preceptors and support team with good communication strategies and a quality improvement process.

## APPLY VIA ACE RECRUITMENT

<http://nursing.acenz.net.nz/>

0800 223 236

## HEALTH NEW ZEALAND - LAKES





## NESP

NESP is for registered nurses new to mental health and addiction nursing, including new graduates and registered nurses entering mental health and addiction. The programme supports nurses to develop their professional practice while developing the specific skills required for the specialty field of Mental Health and Addiction nursing. The programme aims to facilitate progression from Graduate Registered Nurse to Competent Registered Nurse on the Health New Zealand - Lakes Professional Development Recognition Programme (PDRP).

Graduates complete a post-graduate certificate at the University of Auckland to extend theoretical mental health and addiction nursing knowledge. The Post Graduate Certificate in Health Science (Mental Health Nursing) is a Master's level certificate consisting of two clinically focused papers. The programme involves days or blocks of classroom teaching, online and self-directed learning, as well as experience-based learning within the clinical setting, clinical preceptorship and supervision.

New graduate nurses may have clinical rotations throughout the programme to assist them to develop a broad view of the context of mental health care and the skills of liaising with multiple services and agencies. Ideally each graduate nurse will experience working in both inpatient and community settings. It is helpful to take the new graduates' interests and preferences into account when making decisions about their placements.



### Adam Proverbs

SFYP Coordinator

Email:

[adam.proverbs@lakesdhb.govt.nz](mailto:adam.proverbs@lakesdhb.govt.nz)

### Joanna Price

NESP Coordinator

Email:

[Joanna.Price@lakesdhb.govt.nz](mailto:Joanna.Price@lakesdhb.govt.nz)

### Website:

[https://www.tewhatauora.govt.nz/  
for-health-professionals/health-  
workforce-  
development/nursing/new-  
nursing-graduates](https://www.tewhatauora.govt.nz/for-health-professionals/health-workforce-development/nursing/new-nursing-graduates)

## SFYP

The SFYP programme is the first stepping stone in a nursing career entering as a beginner practitioner and finishing the programme as a competent nurse assessed against New Zealand Nursing Council Competencies.

The Health New Zealand - Lakes SFYP reflects the nationally recognised SFYP requirements:

- \* It is coordinated and overseen by Health New Zealand - Lakes
- \* The program is run over 12 months.
- \* Clinical placements are supplemented by non-clinical education- study days, workshops and e-learning
- \* A reflective process underpins the development journey of each new graduate this is either using action learning sets or peer review groups.
- \* Study options also include a Level 8 university paper

There is an award of a Certificate of Achievement on successful completion of the course requirements – this is presented at the conclusion of the program. SFYP placement opportunities can be found throughout the provider arm of LDHB – in both generalist and specialist areas eg Emergency Department, Children's Unit, Medical, Orthopaedic and Surgical – the list continues to expand as suitable placements are sourced.

SFYP also provides a supported first year of practice programme for graduate nurses employed in organisations outside the DHB provider arm (hospital) setting. Specifically, this programme is for those organisations that are funded to provide clinical services via Ministry of Health (MoH) contracts or DHB planning and funding contracts.

The SFYP programme will be individualised to meet the needs of the new graduate and practice setting. The programme will be developed with the new graduate, practice setting and SFYP team. The SFYP programme will either include a post graduate paper relevant to the practice setting or other appropriate training i.e. immunisation certificate.