

**MidCentral works collaboratively with a wide range of primary health providers, including General Practice, Aged Residential Care, Iwi providers and Non-Government Organisations to provide an integrated health care service for consumers across the region.**

## **ABOUT MIDCENTRAL**

MidCentral warmly welcomes graduates to apply for our Supported First Year of Practice (SFYP) Programme via the ACE Website.

Our SFYP programme is Nursing Council of New Zealand (NCNZ) accredited and supports new graduates nurses within both hospital and community health care settings. The SFYP Programme is central to our philosophy of "growing our own" nurses and retaining them through continuing education and ongoing career development.

## **APPLY VIA ACE RECRUITMENT**

<http://nursing.acenz.net.nz/>

**0800 223 236**

**HEALTH NEW  
ZEALAND TE  
PAE HAUORA O  
RUAHINE O  
TARARUA  
MIDCENTRAL**





## WHY CHOOSE MIDCENTRAL?

New graduates are supported to complete the first year of practice programme by our SFYP Programme Lead, Nurse Educators, Preceptors, Clinical Nurse Specialists, Charge Nurses and nursing staff.

### SFYP

On completion of the SFYP programme, nurses will meet the competencies and standards of practice at "competent" level on the MidCentral Professional Development and Recognition Programme (PDRP) as required by the NCNZ.



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### Website

<https://www.tewhatauora.govt.nz/for-health-professionals/health-workforce-development/nursing/new-nursing-graduates>

## SFYP

- MidCentral and community health providers in the region take a responsive employment approach, enabling the employment of graduate nurses throughout the year as and when vacancies arise
- Please view the MidCentral SFYP web page for information regarding recent SFYP nurse practice area employment

## ONGOING SUPPORT

- MidCentral is committed to recruiting and retaining a permanent nursing workforce that reflects the diversity of our community
- Nurses within the MidCentral region are supported to identify professional career goals and to undertake ongoing professional development to meet their individual learning needs