

Our Vision is for a healthier Northland, He Hauora Mo Te Tai Tokerau

Our mission is to work together with Northlanders in partnership under the Treaty of Waitangi to:

- **Improve population health and reduce inequities**
- **Improve patient experience**
- **Live within its means**

Northland offers an amazing work life balance.

We have a community focused integration and a focus on Māori Health

APPLY VIA ACE RECRUITMENT

<http://nursing.acenz.net.nz/>

0800 223 236

NORTHLAND DISTRICT HEALTH BOARD

Te Poari Hauora Ā Rohe O Te Tai Tokerau



#LOVENURSING



WHO WE ARE

Northland DHB provides opportunities for new and innovative ideas.

The NETP programme is designed to provide a safe and well supported environment in which the Graduate Nurse can advance from beginner to competent practitioner. Preceptorship, reflective practice, critical thinking and diagnostic reasoning will be grounded in clinical nursing practice to develop the graduate's practice within the registered nurse scope.

The NESP programme supports nurses new to mental health and addiction services to develop their professional practice while developing the specific skills required for the speciality field of mental health and addiction nursing.

We are committed to supporting new graduate nurses in their first year of practice.

We want to 'grow our own' for the people of Northland.

We have a successful NETP programme with high retention rates and we work closely alongside the educational providers.



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<https://www.northlanddhb.org.nz/working-with-us/nursing-and-midwifery/new-graduate-nurse-programmes>



NETP

- **AT NDHB we offer:**
- Orientation: Graduates are orientated to their specific placement through preceptorship, this may either be done by a named preceptor or by a team of nurses
- Post Graduate Paper: Clinical Practice Development
- Submission of PDRP portfolio
- Vacancy based, Fixed Term Contracts
- Placements in Medical, Surgical, Stroke & Rehab, ED, Orthopaedics, Theatre, Paediatrics & ICU
- We also offer opportunities in partnership with Aged Residential Care Primary Health Care and Iwi Providers.

NESP

- **AT NDHB we offer:**
- Post graduate certificate/ Two post graduate papers
- Mental Health and Addictions

ONGOING SUPPORT

- The new graduate programme is designed to support new graduate nurses in their first year of practice
- This is achieved through the transfer of theoretical knowledge into quality patient focused outcomes for consumers within our organisation
- The aim of the programme is to develop: A competent practitioner; An accountable practitioner; and a reflective practitioner