

ABOUT WAIKATO

We are fully committed to providing a supportive learning environment and dedicated support networks are available to support you throughout this important year of your nursing career.

Whilst you are experiencing your first year as a registered nurse, you will be guided by experienced preceptors along the way. You will also have the opportunity for professional and cultural supervision where you will be able to reflect on your practice in a safe and supportive environment.

You will also develop strong relationships within your peer group and others in your journey which we aim will provide you with a sense of belonging and connection to the Waikato community.

- Health New Zealand – Waikato District is a centre of learning and research
- Staff recognition and support programmes.
- Clinical and non-clinical support
- A supported transition to RN2

A programme of Cultural Support tailored to Māori and Pacific nurses

- In practice, academic, mentorship program, socialisation package
- Māori senior nurse advisory group
- Explore practice from an indigenous worldview
- Support integration of indigenous models into practice

APPLY VIA ACE RECRUITMENT

<http://nursing.acenz.net.nz/>

0800 223 236

HEALTH NEW ZEALAND - WAIKATO

**Te Hanga Whaioranga Mō Te Iwi
Building Healthy Communities**





AREAS OF PRACTICE

- Mental Health and Addictions
- Medicine
- Cardiology
- Surgery
- Oncology
- Primary Health Care
- Health of Older Person
- ICU
- Haemodialysis centre
- Acute Medical unit
- Emergency departments
- Neonatal intensive care
- Paediatrics
- Outpatient clinic
- Operating rooms
- Rural nursing



Waikato Generic

GraduateNursingProgrammes@waikato.health.nz

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Website

<https://www.tewhatauora.govt.nz/for-health-professionals/health-workforce-development/nursing/new-nursing-graduates>



Supported First Year of Practice (SFYP)

- Vacancies are dependant positions available
- Permanent or fixed term positions may be offered
- Supported orientation with 4 weeks shared caseload with trained preceptor
- Indigenous peoples specific study days to enhance and explore Māori and Pacific culture in practice
- Future focused programme that is responsive to a changing health sector by utilizing transformative, innovative, agile education strategies.

NESP

- Approximate up to 20 NESP vacancies per year
- Post graduate certificate completion with 2 post graduate papers
- Supported orientation with 6 weeks shared caseload with a trained preceptor
- Permanent contract in a 13 month clinical placement area followed a supported transition to RN 2
- Indigenous peoples specific study days to enhance and explore Māori and Pacific culture in practice

ONGOING SUPPORT

- A supported transition to a RN2 role
- Ongoing professional development and education
- Local area training and a supportive SFYP transition journey
- Māori Leadership program support Ngā Manukura O Āpōpō