

Graduate RNs are welcomed to Wairarapa hospital at orientation which provides graduates with an introduction to the Supported First Year of Practice

### SFYP

Te Whatu Ora Wairarapa offers a supportive 12 month transition year across a range of clinical settings:

- Medical Surgical
- ED/HDU
- Assessment, Treatment & Rehabilitation
- Paediatrics
- Perioperative Care
- Outpatients
- District Nursing
- Primary Care

The SFYP includes education and professional development opportunities focused on assessment skills, transition skills and area-specific education.

# APPLY VIA ACE RECRUITMENT

<http://nursing.acenz.net.nz/>

0800 223 236

# TE WHATU ORA WAIRARAPA

Wairarapa Hospital

**SUPPORTED FIRST YEAR OF PRACTICE (SFYP) & NURSE ENTRY TO SPECIALISED PRACTICE (NESP – Mental Health & Addictions)**





## ABOUT US

Te Whatu Ora Wairarapa currently recruits Graduate RNs who have completed and passed their NZ State Final exams from around NZ. Graduate intake numbers are dependent on vacancies within clinical areas within the hospital and community. We employ graduates on fixed-term and permanent positions, at 0.6 – 0.8FTE (SFYP) and 0.9FTE (NESP).

Graduates will be informed of their clinical placement and/or rotations before starting the programme. Once accepted, the terms of agreement for such placements are fixed for the SFYP year. NESP graduates complete two rotations.

Within clinical areas graduates will be expected to complete generic online learning packages, orientation workbooks and study days additional to and as well as SFYP/NESP study days.

We strongly encourage graduates to use the knowledge and skills of their appointed Preceptor, Clinical Coaches, Nurse Educators and NurseManagers within their clinical areas. The SFYP/NESP Coordinators are also available for support and will visit frequently.



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SFYP Coordinator

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**Nikki Adams**

NESP Coordinator (MHAIDS)

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### Website:

<https://www.tewhatuora.govt.nz/for-health-professionals/health-workforce-development/nursing/new-nursing-graduates>



## GRADUATE NURSING

The aim of SFYP/NESP is to provide graduate RNs support and professional development to facilitate their transition during their first year of practice.

On completion of the SFYP/NESP year, Graduate RNs will meet standards of competence at “competent” level on the Professional Development and Recognition programme(PDRP) which is consistent with the Nursing Council of New Zealand requirements for registered nurses.

The NESP programme requires completion of two Level 8 PG papers through Whitireia, resulting in a PG Certificate in Specialty Practice. These assist graduates to demonstrate competent nursing practice on completion of the programme. The primary focus of this paper is physical health assessment and making clinical judgments at a graduate nurse level.

The NESP programme also provides graduates with 20 clinical supervision sessions throughout the duration of their NESP year.